# **VOLUNTEER MANAGEMENT TRAINING SERIES**

### Series Overview

**January 9, 2020** 9:00-10:30 a.m. Kevin Engle-Cartie, Volunteer Siouxland

### Understanding Volunteering: Exploring the Heart of the Volunteer Sector

- Current volunteer trends
- Characteristics of effective volunteer programs
- Volunteer motivation models

**January 23, 2020** 9:00-10:30 a.m.

Amy Keltner, United Way of East Central Iowa Kayla Paulsen, United Way of East Central Iowa

### Planning: Building a Solid Foundation

- Conducting basic needs assessments
- Developing a purpose statement, policies and budget
- Creating appropriate volunteer positions

- Developing position descriptions
- Volunteer risk management

**February 6, 2020** 9:00-10:30 a.m.

**Lauren Finke,** Volunteer Center of Cedar Valley **Emma Kain**, United Way of Wapello County

#### Recruiting and Placement: Matching Volunteer Skills with Service Needs

- Developing and implementing a targeted recruitment strategy
- Crafting a volunteer recruitment message
- Interviewing, screening, and matching techniques

**February 20, 2020** 9:00-10:30 a.m.

Justin Ellis, Iowa Campus Compact

### Training and Orientation: Achieving Service Excellence

- Difference between orientation and training
- Effective training delivery

- Assess training needs
- Develop effective volunteer training strategy

**March 5, 2020** 9:00-10:30 a.m.

**Sue Prochazka**, United Way of the Great River Region

### Supervision: Maximizing the Volunteer Experience

- Defining and communicating expectations
- Recognizing volunteers

- Dealing with difficult volunteers
- Developing volunteer work plans

**March 12, 2020** 9:00-10:30 a.m.

Patti Fields, United Way of Johnson County Volunteer Center

### **Evaluation: Improving Results Using Data and Feedback**

- Benefits and purpose of evaluation
- Steps to developing and implementing an evaluation plan
- Methods for evaluation and deciding what to evaluate
- Levels of evaluation
- Introduction to logic model
- Communicating results to constituents

# **VOLUNTEER MANAGEMENT TRAINING SERIES**

### **Volunteer Centers of Iowa**

Understanding volunteering | Planning | Recruiting and placement | Training and Orientation | Supervision | Evaluation

# $\textbf{Volunteer Centers of lowa} \ \mathsf{in} \ \mathsf{partnership} \ \mathsf{with}$

**Volunteer lowa** is pleased to host an online

Volunteer Management training series

beginning January 9, 2020

# **About the Volunteer Management Training Series**

The online Volunteer Management series will enhance best practices training and provide a consistent curriculum to be used throughout lowa. The webinar series is live, interactive, and the online classes are presented by leading experts across the state

Your involvement in this training series will connect you with other volunteer coordinators and managers throughout lowa and provide an opportunity to gain a deeper understanding of this advanced curriculum.

Our Volunteer Management training series is geared toward individuals that are new to managing or coordinating volunteers for nonprofits, schools, government agencies, faith-based organizations, or service organizations.

### Register here:

https://wintervmts.eventbrite.com







## **Session Topics**

- Understanding Volunteering:
  Exploring the Heart of the Volunteer
  Sector
- 2. Planning: Building A Solid Foundation
- 3. Recruiting and Placement: Matching Volunteer Skills with Service Needs
- 4. Training and Orientation: Achieving Service Excellence
- 5. Supervision: Maximizing the Volunteer Experience
- 6. Evaluation: Improving Results Using Data and Feedback

### **Dates**

Thu, Jan 9, 2020 9:00 AM - 10:30 AM Thu, Jan 23, 2020 9:00 AM - 10:30 AM Thu, Feb 6, 2020 9:00 AM - 10:30 AM Thu, Feb 20, 2020 9:00 AM - 10:30 AM Thu, Mar 5, 2020 9:00 AM - 10:30 AM Thu, Mar 12, 2020 9:00 AM - 10:30 AM

Cost: \$125 for all six sessions